



EMPLOYMENT TRIBUNALS

Claimant: Mr S Ferguson

Respondent: Chitter Chatter Ltd

HELD AT: Reading (via CVP) **ON:** 12 July 2023

BEFORE: Employment Judge McCarthy (sitting alone)

REPRESENTATION:

Claimant: In Person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages by failing to pay the claimant in lieu of accrued but untaken annual leave on termination of employment and the respondent is ordered to pay the claimant the sum of £7908.92 being the gross sum due.
2. The respondent was in breach of contract by dismissing the claimant without his full notice and the respondent is ordered to pay the claimant damages of £9474.12 for that breach, being the gross sum. The award is for net loss but damages has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Employment Judge McCarthy

Date: 12 July 2023

JUDGMENT SENT TO THE PARTIES ON
25 July 2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.