



EMPLOYMENT TRIBUNALS

Claimant: Miss T Marsland
Respondent: Keepmoat Homes Ltd
On: 13 July 2023
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (via CVP)

Representation

Claimant: In person
Respondent: Miss Madeline Stanley of Counsel

JUDGMENT AT A PRELIMINARY HEARING

The decision of the Tribunal is that:

1. The Claimant has leave to amend her claim to include a complaint of a failure to comply with the duty to make reasonable adjustments under sections 20/21 Equality Act 2010 in relation to the factual allegation set out at paragraph 13 of the proposed amendments document dated 26 May 2023. For the avoidance of doubt the Claimant does not have leave to pursue any other type of disability discrimination complaint.
2. The application to strike out the complaint of unfair dismissal is refused.
3. The complaint of sex discrimination is dismissed upon withdrawal.
4. The case is to be listed for a further Preliminary Hearing to determine whether the Claimant was a disabled person and whether her complaints of unfair dismissal, breach of contract and an unlawful deduction of wages have been presented in time.

Employment Judge Ahmed

Date: 13 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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