



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Smith  
**Respondent:** DBS Civils Ltd  
**Heard at:** Nottingham (remotely via CVP)  
**On:** 7 July 2023  
**Before:** Employment Judge Phillips (sitting alone)

**Representation**

**Claimant:** in person

**Respondent:** no attendance

## JUDGMENT

1. The Respondent unlawfully deducted from the Claimant's wages; and
2. The Respondent must pay to the Claimant, the gross sum of £3822.08.

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Employment Judge Phillips

Date: 7 July 2023

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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