



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mrs K McNaughton

v

The Posh Hotel (MK45) Limited

**Heard at:** Cambridge

**On:** 27 June 2023

**Before:** Employment Judge Tynan

## Appearances

**For the Claimant:** In person

**For the Respondent:** Did not attend and was not represented

## JUDGMENT

1. The Tribunal declares that the Claimant's complaint that the Respondent made unauthorised deductions from her wages is well-founded and the Tribunal orders the Respondent to pay the gross sum of **£4,615.40** to the Claimant in respect of the deductions.
2. The Respondent failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£387.69**.
3. The Respondent dismissed the Claimant in breach of contract by not giving her one week's notice terminating her employment or paying her in lieu thereof. The Tribunal orders the Respondent to pay the net sum of **£705.28** as damages for breach of contract.
4. When these proceedings were begun the Respondent was in breach of its duty to the Claimant under section 1(1) of the Employment Rights Act 1996. The Tribunal considers it just and equitable to increase the Claimant's award by **£2,284**, being the higher amount of 4 weeks' pay (calculated in accordance with Chapter 2 of Part 14 of the Employment Rights Act 1996).
5. The total sum awarded is therefore **£7,992.37**.

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Employment Judge Tynan

Date: 28 June 2023

Sent to the parties on: 24 July 2023  
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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.