



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs M Hartwell

v

Stonewater Ltd

Heard at: Southampton Employment Tribunal (in public; by video)

On: 3, 4, 5 and 6 July 2023

Before: Employment Judge **P Klimov**
Tribunal Member **M Cronin**
Tribunal Member **K Sleeth**

Appearances:

For the claimant: **in person**

For the respondent: **Mrs J Headford, solicitor**

JUDGMENT

1. The claimant's complaint of direct age discrimination fails and is dismissed.
2. The claimant's complaint of unfair dismissal succeeds.
3. The respondent must pay the claimant compensation for unfair dismissal to be determined by the Tribunal at a remedy hearing, if not agreed by the parties.

Employment Judge Klimov

Date: 6 July 2023

Sent to the parties on
25th July 2023 by Miss J Hopes

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.