

JB



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mrs D Love

M.B. Farm Produce Limited

Held at Croydon (By video)

On 19 July 2023

BEFORE: Employment Judge Siddall

Representation

For the Claimant: In person

For the Respondent: Mr N Brown, Director

JUDGMENT

The decision of the tribunal is that:

1. The claim for unfair dismissal is well founded and it succeeds.
2. The claim for a statutory redundancy payment does not succeed and is dismissed.
3. The Claimant is awarded a total sum of £7209.50.

4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to this award.
5. The amount of the prescribed element is £5389.50.
6. The dates of the period to which the prescribed element is attributable is 29 October 2022 to 19 July 2023.
7. The amount by which the monetary award exceeds the prescribed element is £1820.

Employment Judge Siddall
Date: 19 July 2023.