



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Cesar Ramon Mesa Feliz

**Respondents:** 1. Jose Ernesto Mesa Santana  
2. JM Cibaena Bar Restaurant Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunal on 20 February 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant a total of **£17,090.40** gross.
3. The Hearing listed on **18 August 2023** is cancelled.

Employment Judge Morton  
17 July 2023