



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Durber

**Respondent:** Belz Care Limited

**Heard at:** Manchester

**On:** 18 July 2023

**Before:** Employment Judge Porter

## Representation

Claimant: In person

Respondent: Mr B Hendley, consultant

# JUDGMENT

The judgment of the Tribunal is that:

1. The claim was presented out of time.
2. It is not just and equitable to extend time to allow the claim to proceed.
3. The claim is hereby dismissed.

Employment Judge Porter

Date: 18 July 2023

JUDGMENT SENT TO THE PARTIES ON

26 July 2023

FOR THE TRIBUNAL OFFICE

Note

1. This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was that the judge, the parties and each of the witnesses attended by CVP. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
3. **Public access to employment tribunal decisions**  
Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.