



EMPLOYMENT TRIBUNALS

Claimant: Mr D Pickering
Respondent: Secretary of State for Justice
Heard at: South East Employment Tribunal (by video; in public)
On: 5 July 2023
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Mr A Serr, counsel

JUDGMENT

1. The complaint of unfair dismissal was not presented within the period required by section 111 of the Employment Rights Act 1996 and as such the Tribunal does not have jurisdiction to hear it. It is dismissed.
2. The complaints of sex discrimination are not struck out.
3. The final hearing remains listed as previously notified. Case management orders are contained in a separate document.

Employment Judge Quill

Date: 5 July 2023

JUDGMENT SENT TO THE PARTIES ON

23 July 2023

GDJ
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.