



EMPLOYMENT TRIBUNALS

Claimant: Mrs Rabia Daud

Respondents: The Governing Body of Boarshaw Primary School

Heard: Manchester Employment Tribunals Hearing Centre

On: 10, 11, 12, 13 & 14 July 2023

Before: Employment Judge G Tobin
Members: Ms A Berkeley-Hill
Ms S Howarth

Representation
Claimant: In person
Respondent: Ms L Quigley (counsel)

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. The claimant was not discriminated against on the grounds of her race, in breach of s13 Equality Act 2010.
2. The claimant was not unfairly dismissed in breach of s94 Employment Rights Act 1996.
3. The case being concluded, proceedings are accordingly dismissed.

Employment Judge Tobin
Dated: 14 July 2023

JUDGMENT SENT TO THE PARTIES ON
Date: 21 July 2023

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, Written Reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All Judgments and Written Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.