



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss R Smith

v

Greatwell Homes Limited

Heard at: Cambridge

On: 12th-15th June 2023

Before: Employment Judge R Wood; Mr C Grant; Mr J Vaghela

Appearances

For the Claimant: Mr M Magee (Counsel)

For the Respondent: Mr Sheehan (Counsel)

JUDGMENT

1. The Claimant was treated less favourable by the respondent on the grounds that she was on maternity leave at the relevant time contrary to section 18 of the Equality Act 2010 ("EA").
2. The claimant suffered a detriment in the grounds that she was on maternity leave at the relevant time contrary to section 47(C) of the Employment Rights Act 1996 ("ERA").
3. Upon agreement between the parties, the respondent must pay to the claimant the sum of £50,000 in total in respect of the above matters.

Employment Judge R Wood

Date: 15th June 2023.....

Sent to the parties on: 24/7/2023

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For the Tribunal Office