



EMPLOYMENT TRIBUNALS

Claimant: Mrs Vivienne Benning

Respondent: Riddwood Consulting Engineers Limited (in voluntary liquidation)

Heard at: Reading **On: 22 June 2023**

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In person

For the Respondent: Not attending and not represented

JUDGMENT

1. The claimant was unfairly dismissed.
2. The respondent subjected the claimant to detriment because the claimant made a protected disclosure.
3. The claimant is entitled to a basic award in the sum of £6,347.20. The claimant has received a redundancy payment from the respondent in the sum of £6,347.20, therefore pursuant to section 122 (4) (b) Employment Rights Act 1996 the basic award is reduced this said amount.
4. The respondent is ordered to pay to the claimant the sum of **£6,301.76** comprising the following:
 - a. A compensatory award for unfair dismissal in the sum of £601.76.
 - b. An award of compensation for being subjected to a detriment because of making a protected disclosure in the sum of £5,700, representing the sum of £5000 for injury to feelings and a further £700 in compensation for losses incurred by way of having to secure legal advice following the said detriment.

Employment Judge Gumbiti-Zimuto

Date: 22 June 2023

Sent to the parties on: 21 July 2023

GDJ
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.