

Case Number: 1301279/2022
Case Number: 1301280/2022
Case Number: 1301313/2022
Case Number: 1301314/2022
Case Number: 1303075/2022
Case Number: 1303076/2022
Case Number: 1303131/2022
Case Number: 1303132/2022



EMPLOYMENT TRIBUNALS

First Claimant:	Ms Bialczak	1301279/2022 & 1301314/2022
Second Claimant:	Mrs M Piegza	1301280/2022 & 1301313/2022
Third Claimant:	Miss A Zmudzinska	1303075/2022 & 1303132/2022
Fourth Claimant:	Mr L Cymermann	1303076/2022 & 1303131/2022
Respondent:	Real Coffee Bag Company Limited	

Heard at: West Midlands (Birmingham)
Employment Tribunal

On: 6 June 2023

Before: Employment Judge Childe

REPRESENTATION:

First and second claimant:	Not in attendance
Third and fourth claimant:	In person
Respondent:	Not in attendance

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JUDGMENT

1. The first and second claimants' claims (case numbers 1301279/2022, 1301314/2022, 1301280/2022 & 1301313/2022) are dismissed under rule 47 due to their non- attendance.
2. The third claimant's complaint under case number 1303132/2022 is dismissed on withdrawal under rule 52.
3. The four claimant's complaint under case number 1303076/2022 is dismissed on withdrawal under rule 52.
4. The third claimant's complaint (under case number 1303075/2022) that the respondent made unauthorised deductions from her wages by failing to pay her £975 gross, for the period 30 May 2022 to 17 June 2022, is well-founded. The respondent is ordered to pay to the claimant the sum of £975 gross. This claim succeeds.
5. The third claimant's complaint (under case number 1303075/2022) that the respondent made an unauthorised deduction from her wages by failing to pay her accrued holiday pay due on the termination of her employment is well-founded. The respondent is ordered to pay to the claimant the sum of £1001 gross, representing 7.5 days' holiday pay. This claim succeeds.
6. The fourth claimant's complaint (under case number 1303131/2022) that the respondent made unauthorised deductions from his wages by failing to pay him £1,109.85 gross, for the period 30 May 2022 to 17 June 2022, is well-founded. The respondent is ordered to pay to the claimant the sum of £1,109.85 gross. This claim succeeds.
7. The fourth claimant's complaint (under case number 1303131/2022) that the respondent made an unauthorised deduction from his wages by failing to pay him accrued holiday pay due on the termination of his employment is well-founded. The respondent is ordered to pay to the claimant the sum of £936 net, representing 10.5 days' holiday pay. This claim succeeds.

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Employment Judge Childe

8 June 2023