



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Shaun Blakemore

**Respondent:** APT Health and Training Solutions Ltd

**Heard at:** Birmingham **On:** 13 July 2023

**Before:** Employment Judge Battsby (sitting alone)

## Representation

Claimant: N/A

Respondent: N/A

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£900.00**
2. The claimant was dismissed in breach of contract in respect of the lack of 4 weeks' notice required to be given under the contract and the respondent is ordered to pay damages to the claimant in the sum of **£1,985.52**.
3. The claimant was unfairly dismissed by reason of redundancy and is entitled to a basic award of **£3,426.00** (4 x 1.5 x £571 statutory weekly cap). The compensatory award will be determined at a further remedy hearing.
4. The claim for holiday pay is dismissed as there was no contractual right to carry forward unused holiday.
5. Any remaining claim for wages will be dealt with at a further remedy hearing.

Employment Judge Battsby  
Date: 13 July 2023