



EMPLOYMENT TRIBUNALS

Claimant: Mr Mathew Tabbior

Respondent: APT Health and Training Solutions Ltd

Heard at: Birmingham **On:** 13 July 2023

Before: Employment Judge Battisby (sitting alone)

Representation

Claimant: N/A

Respondent: N/A

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£699.99**.
2. The claimant was dismissed in breach of contract in respect of the lack of notice and the respondent is ordered to pay damages to the claimant in the sum of **£2,519.58**.
3. The claimant was unfairly dismissed by reason of redundancy and is entitled to a basic award of **£4,038.45**. The compensatory award will be determined at a further remedy hearing.
4. The claim for unpaid bonuses or commission will be determined at a further remedy hearing.

5. The claim for holiday pay is dismissed upon withdrawal by the claimant.

Employment Judge Battisby
Date: 13 July 2023