



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Talbot

Respondent: APT Health and Training Solutions Ltd

Heard at: Birmingham **On:** 13 July 2023

Before: Employment Judge Battsby (sitting alone)

Representation

Claimant: N/A

Respondent: N/A

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,800**.
2. The claimant was dismissed in breach of contract in respect of the lack of notice and the respondent is ordered to pay damages to the claimant in the sum of **£650.48**.
3. The claimant was unfairly dismissed by reason of redundancy and is entitled to a basic award of **£830.76**. The compensatory award will be determined at a further remedy hearing.
4. The claim for holiday pay is dismissed as there was no right to carry forward unused holiday pay.

Employment Judge Battsby
Date: 13 July 2023