



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr D Chana

v

**Respondent**  
E Event Platform Ltd

**Heard at:** Reading (by C.V.P.)

**On:** 20 June 2023

**Before:** Employment Judge George

## Appearances

**For the Claimant:** in person

**For the Respondent:** not attendance, having been given notice of the hearing

**This has been a remote hearing not objected to by the parties. The form of remote hearing was CVP. A fully face to face hearing was not held because it was not practicable and all purposes of the hearing could be achieved remotely.**

## JUDGMENT

1. The claims of unauthorised deduction from wages, holiday pay accrued and not taken on termination of employment and breach of contract/notice pay are well founded.
2. The respondent is to pay to the claimant £7,900.17 in respect of unauthorised deduction from wages, calculated gross of tax and national insurance as follows:

October wages/benefit	5,083.33	
October employer's pension contribution @3%	183.45	5,266.78
November wages (1.11.22 to 15.11.22)	2,291.67	
November benefit in kind reimbursement	250	
November employer's pension contribution @3%	91.72	2,633.39
<b>Total</b>		<b>7,900.17</b>

3. The respondent is to pay to the claimant £3,558.32 (gross of tax and N.I.) in respect of holiday pay accrued but not taken on termination of employment.
4. The respondent is to pay to the claimant £5,083.33 gross compensation for breach of contract calculated as £4,583.33 notice pay and £500 reimbursement of notional benefits in kind.
5. The total award is £16,041.82 from which tax and national insurance contributions should be deducted.

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Employment Judge George

Date: 20 June 2023.....

Sent to the parties on: 21 July 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.