



EMPLOYMENT TRIBUNALS

Claimants: Miss V Jacomb
Miss A Paget

Respondent: SMART Commercial Ventures Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 16 February 2023.
2. The Respondent has failed to present a valid response on time.
3. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

Miss V Jacomb:

4. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant, £5,572.60 gross.
5. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £6,687.08.
6. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £459.74.
7. The Respondent must pay the Claimant **£12,719.42** in total.

Miss A Paget:

8. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £2,439.84.
9. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,677.39.
10. The Respondent must pay the Claimant **£4,117.23** in total.
11. The hearing listed on **8 September 2023 at 10:00am** has now been vacated

Employment Judge Midgley
Date: 7 July 2023

JUDGMENT SENT TO THE PARTIES ON
21st July 2023 by Miss J Hopes

FOR THE TRIBUNAL OFFICE