



EMPLOYMENT TRIBUNALS

Claimant:

Mr R Qadir

v

Respondent:

Platinum Car Care Limited

Heard at: Nottingham

On: 5 July 2023

Before: Employment Judge Fredericks-Bowyer

Appearances

For the claimant: In Person

For the respondent: Did not attend

JUDGMENT

1. There being no response received to the claim on time, or at all by the time of the full merits hearing, judgment is entered in favour of the claimant under Rule 21 Employment Tribunal Rules of Procedure 2013.
2. The claimant's remedy for unfair dismissal is:-
 - a. Basic Award - £1,476.92
 - b. Compensatory Award – £19,114.13*
3. The claimant was not given written particulars of employment and I award £1,476.92, that being the higher amount of four weeks' pay which it is just and equitable to award under section 38 Employment Act 2002.
4. The total that the respondent is required to pay the claimant is, consequently, **£22,067.97**.
5. *NOTE –*

**The compensatory award is made up of £12,264.13 in past losses, £6,350.00 in future losses (26 weeks), and £500 compensation for loss of statutory rights.*

Case Number: 2602941/2022

Employment Judge Fredericks-Bowyer

5 July 2023

Sent to the parties on:

.....

For the Tribunal Office:

.....