



EMPLOYMENT TRIBUNALS

Claimant: Mr M Kennard

Respondent: Dolfin Tech Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 17th January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The name of the respondent is changed to ‘Dolfin Tech Ltd’
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2469.50**.
4. The respondent has failed to pay the claimant’s holiday entitlement and must pay the claimant **£2512.90**
5. The respondent must pay the claimant **£4982.40** in total.
6. The unfair dismissal claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge George

Date: 28 March 2023

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE