



EMPLOYMENT TRIBUNALS

Claimant: MR C HOLLAND

Respondent: FEDEX EXPRESS UK TRANSPORTATION LIMITED

Heard at: Watford

On: 19 June 2023

Before: Employment Judge Skehan

Appearances

For the claimant: Mr Richards, Union representative

For the respondent: Mr Wright, Counsel

JUDGMENT

1. The claimant's claims for unauthorised deduction from wages in respect of the below claims are dismissed as the Employment Tribunal does not have jurisdiction to consider them:
 - 1.1 non payment for two shifts worked over the Christmas period in 2018; and
 - 1.2 lost holiday pay in respect of the period 14- 30 April 2019; and
 - 1.3 the claimant's use of annual leave rather than bereavement leave in respect of two periods of time off in October 2018 and April 2020;
 - 1.4 underpayment for a shift worked on Good Friday 2021

2. The remainder of the claimants claims for unauthorised deduction from wages and his claim for unlawful detriment following a protected disclosure are unaffected by this judgment.

Employment Judge Skehan
20 June 2023
Sent to the parties on:
20 July 2023

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For the Tribunal Office:
T Cadman

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Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.