



# EMPLOYMENT TRIBUNALS

## Claimants

Ms A Nagy & others  
(see attached schedule)

## Respondents

v (1) Casual Dining Services Limited  
(2) Secretary of State for BEIS

## JUDGMENT

**Given without a hearing but after seeking representations as to the terms of the judgment, and having given reasons for those proposed terms**

- 1 The respondent has failed to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The claim for a protective award succeeds.
- 2 The Tribunal makes a protective award in respect of the claimants, all of whom (a) worked at one of the respondent's establishments at which 20 or more employees worked and (b) were dismissed as redundant on 2 July 2020. The award is that the respondent pays remuneration for the protected period which began on 2 July 2020 and is for a period of 90 days. The Recoupment Regulations apply.

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Employment Judge Hyams

Date: 17 July 2023

Sent to the parties on:

17 July 2023

For Secretary of the Tribunals

## Case Numbers: 3306419/2020 & Others

### Schedule

Case Number	Claimant	Case Number	Claimant
3306419/2020	Ms Anita Nagy	3312643/2020	Miss Bakhta Guerrab
3306429/2020	Mr Attila Voros	3312644/2020	Mr Naoufel Guizani
3306450/2020	Miss Viktoria Pankotai	3312645/2020	Mr Aung Htoon
3306493/2020	Mr Lukasz Zmarzly	3312646/2020	Mr Jean Jerome
3311439/2020	Miss Renata Orzeszko	3312647/2020	Mrs Katarzyna Kaniuch
3312278/2020	Mr Mehmet Berke Besiroglu	3312648/2020	Miss Rebecca Keogh
3312298/2020	Ms Joan Kyamagero	3312649/2020	Ms Magdalena Kiniorska
3312299/2020	Mr Youssef Mustafa Hani	3312650/2020	Mrs Edyta Kuzniarowska
3312300/2020	Mr Edward Solaz	3312651/2020	Mrs Audrey Lajournade
3312301/2020	Mr Daniel Stolnicu	3312652/2020	Mrs Miriam Llorente de Rivas
3312313/2020	Ms Lisa Poplett	3312653/2020	Mrs Katarzyna Myumyun
3312317/2020	Ms Kate Raven	3312654/2020	Mr Peter Omahoney
3312318/2020	Mr Shaun Dew	3312655/2020	Mr Oswald Pereira
3312319/2020	Ms Sarah Fox	3312656/2020	Mrs Clare Pritchard
3312320/2020	Mr Keiran Bernstone	3312657/2020	Miss Teodora Samoila
3312631/2020	Mr Plantino Marques	3312658/2020	Mrs Rita Silva
3312632/2020	Mr Plantino Marques	3312659/2020	Mr Virendra Singh
3312633/2020	Mr Gurkan Asik	3312660/2020	Mr Manu Sudhakaran
3312634/2020	Mrs Tha Ra Phe Aung	3312661/2020	Ms Monika Szymanczak
3312635/2020	Mr Andrea Borgogna	3312662/2020	Mrs Albertha Taylor
3312636/2020	Mrs Bina Bose	3312663/2020	Mr Rafik Yala
3312637/2020	Miss Victoria Coles	3312664/2020	Miss Anca Coman
3312638/2020	Mr Lorry Dsilva	3312665/2020	Mrs Carla Pinto
3312639/2020	Mr Kieran Duffy	3312666/2020	Miss Emese Szepesi
3312640/2020	Mrs Maria Fernandes	3312667/2020	Miss Katalin Csizmadia
3312641/2020	Mrs Asmait Gebreyohannes	3312668/2020	Miss Oscar Avila Zuniga
3312642/2020	Mrs Agnieszka Gluchowska	3312669/2020	Miss Suriyaarachchige Perera