



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Shackleton-Smith

**Respondent:** Horizon Care and Education Group Limited

**Heard at:** Leicester via CVP

**On:** 30 June 2023

**Before:** Employment Judge Smith sitting alone

## Appearances

**For the Claimant:** No attendance

**For the Respondent:** Mr C Johnson, Head of Employee Relations and Engagement

## JUDGMENT

**Made pursuant to the Employment Tribunal Rules of Procedure 2013**

1. In relation to the Claimant's application dated 19 January 2023, upon reconsideration the judgment dismissing the claim (sent to the parties on 1 March 2023) is confirmed.
2. Any application by the Respondent for a costs order or preparation time order must be made within a time up to 28 days after the date this judgment was sent to the parties.

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Employment Judge Smith

Date: 30 June 2023

**Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.**