



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Johnson

**Respondent:**

1. Elizabeth Shaw
2. Florence Faucoeur
3. Luke Lowrie
4. The Red Balloon Foundation
5. Kelly Piper

## JUDGMENT

The following claims are struck out.

1. Allegation 3 (direct discrimination and victimisation)
2. Allegation 4 (direct race discrimination and victimisation)
3. Allegation 5 (direct race discrimination and victimisation)
4. Allegation 6 (direct race discrimination and victimisation)
5. Allegation 7 (direct race discrimination and victimisation)
6. Allegation 10 (direct race discrimination and victimisation)
7. Allegation 11 (direct race discrimination and victimisation)
8. Allegation 12 (direct race discrimination and victimisation), insofar as it relates to the withholding of pay
9. Allegation 13 (direct race discrimination and victimisation), insofar as it relates to the withholding of pay

## REASONS

1. The Claimant has failed to pay a deposit of £5 in relation to each of the individual claims of direct race discrimination and victimisation listed above by 14 July 2023.

2. The claims listed above are therefore struck out.
3. The remaining claims will be determined by the Tribunal at the final hearing.

Employment Judge Massarella

20 July 2023