

## **EMPLOYMENT TRIBUNALS**

Claimant:

Mr B Coker

Respondent:

Wenzels the Bakers Limited

## JUDGMENT

The claim is struck out.

## REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring these proceedings.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the claim is struck out.

**Employment Judge Gardiner** 

22 July 2023