



EMPLOYMENT TRIBUNALS

Claimant: Mr A Koufis
Respondent: Mr A Motavaliz
Heard at: East London Hearing Centre (by CVP)
On: 6 July 2023
Before: Employment Judge D L Reid

Representation

Claimant: In person
Respondent: Did not attend (No response entered)

JUDGMENT

1. The Claimant was a worker of the Respondent within s 230(3)(b) Employment Rights Act 1996 and the Tribunal therefore has jurisdiction to hear his claim under s13 and s23 Employment Rights Act 1996 (unpaid wages).
2. The Respondent made an unauthorised deduction from the Claimant's wages contrary to s13 Employment Rights Act 1996 when it failed to pay him £1000 (gross), due on 1st January 2023. This sum is therefore payable by the Respondent to the Claimant.
3. The claim for unfair dismissal is dismissed because s108(1) Employment Rights Act 1996 requires two years continuous employment to be able to bring the claim

Employment Judge D L Reid
Date: 6 July 2023