



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Kavanagh

**Respondent** LTE Services Ltd (in liquidation) (1)Switch My Energy Ltd (2)  
Ashley Smith (3)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 2/12/2022. The respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
3. The hearing listed on 13 May 2024 is cancelled.

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Regional Employment Judge Swann

Date: 12/06/2023

JUDGMENT SENT TO THE PARTIES ON