



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Daniel Dougan

**Respondent:** Mr Jack Ryan

**Heard at:** Newcastle Employment Tribunal

**On:** 22<sup>nd</sup> May 2023

**Before:** Employment Judge Mc Gregor

## Representation

Claimant: Litigant in person

Respondent: Did not attend

# JUDGMENT

1. The claim of unauthorised deductions from wages from pay contrary to Part II Employment Rights Act 1996 bis well-founded. The respondent made unauthorised deductions from the claimant's pay in respect of the wages due in relation to November and part of December 2022.
2. The respondent is ordered to pay the claimant the sum of £1,895.00 in respect of that claim.
3. The claim under the Working Time Regulations 1998 for unpaid, accrued holiday pay, succeeds.
4. The respondent is ordered to pay the claimant the sum of £416.90 in respect of that claim.
5. The respondent is ordered to pay the claimant the **TOTAL sum of £2,311.90.**

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Employment Judge Rebecca McGregor

Date: 22.5.23

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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