



EMPLOYMENT TRIBUNALS

Claimant: MR SPENCER MALPASS

Respondent: MORRISON DATA SERVICES LIMITED

Heard at: Midlands West ET (Hybrid hearing) **On:** 11-14 July 2023

Before: Employment Judge Ali

Members: Miss S Fritz
Mr P Kennedy

Representation

Claimant: In person
Respondent: Mr Scott Davis (HR Business Partner)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous Judgment of the Tribunal is:

1. The Claimant's complaints of direct disability discrimination, indirect disability discrimination and a failure to comply with the duty to make reasonable adjustments are all dismissed.

Employment Judge Ali
14 July 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.