



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Jamil

**Respondent:** Specialist Security Co Limited

**Heard at:** Cardiff                      **On:** 17 & 18 July 2023

**Before:** Employment Judge S Jenkins  
Mr P Bradney  
Mr G Howells

## Representation

Claimant: In person

Respondent: Ms R Fleri (Director)

# JUDGMENT

1. The Claimant's claims; of unfair dismissal, detriment on the ground of a protected disclosure and/or on the ground of having raised a health and safety concern, and unauthorised deductions from wages: all fail and are dismissed.
2. The Claimant's claim for payment in respect of accrued but untaken holidays succeeds, and the Respondent is ordered to pay the Claimant the gross sum of £1,596.00 in respect of that.

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Employment Judge S Jenkins  
Date: 18 July 2023

JUDGMENT SENT TO THE PARTIES ON 19 July 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

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by either party within 14 days of the sending of this written record of the decision.

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