

**JUDGMENT**



**EMPLOYMENT TRIBUNALS**

**Claimant:** Mr. B. Sandhu

**1<sup>st</sup> Respondent:** PMP Recruitment Limited (in administration)

**2<sup>nd</sup> Respondent:** CEVA Logistics Limited

**HELD AT:** BIRMINGHAM REMOTELY BY CVP

**ON:** 18/07/23

**BEFORE:** EMPLOYMENT JUDGE MANLEY

**REPRESENTATION**

For the claimant: In person

For the First Respondent: No appearance

For the second respondent: Mr. Mellis, counsel

**JUDGMENT**

**RECITAL**

**UPON** the Tribunal hearing from the Claimant and counsel for the Second respondent and conducting a preliminary hearing on the issue of whether the Claimant's is disabled within the meaning of the Equality Act 2010 due to his conditions of psoriasis, Post Traumatic Stress Disorder (PTSD) and whiplash;

**AND UPON** the tribunal finding that the Claimant's conditions of PTSD and whiplash do not meet the statutory definition of disability contained within the Equality Act 2010;

The judgment of the Tribunal is that:

1. The Claimant was disabled within the meaning of section 6 of the Equality Act 2010 at the material time, namely from 15 October 2022 (the start of his employment) to 13 January 2022, being the date of the last discriminatory act complained of, by virtue of his psoriasis condition.

JUDGMENT

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Employment Judge MANLEY

Date: 18/07/23