



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 20 April 2023

Claimant: Mr Paul Purnell

First Respondent: The Estate of Mr Gary Tanner (deceased)

Second Respondent West Sussex County Council

Before: Employment Judge E Fowell

Representation:

Claimant Connor Kennedy of counsel, instructed by Thompsons Solicitors

First Respondent No appearance

Second Respondent Fiona Gardiner, Solicitor, for Legal Services

JUDGMENT

1. The claim against the second Respondent is dismissed on the basis that the claimant was employed by the first Respondent.
2. Judgment is entered against the first Respondent under Rule 21 of the Employment Tribunal Rules of Procedure on the basis that no response to the claim has been presented.
3. The first Respondent is ordered to pay the balance of the Claimant's statutory redundancy payment, in the sum of £11,991.00, on the basis that his employment began on 1 January 2000.

Employment Judge Fowell

Date 20 April 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.