



EMPLOYMENT TRIBUNALS

Claimants: Mr O Mason & Others (see attached schedule)

Respondent: Artificial Solutions UK Ltd (in Liquidation)

Heard at: London South Employment Tribunal (by video)

On: 27 March 2023

Before: Employment Judge Ferguson (sitting alone)

Representation

Claimants: Mr A Scott (counsel) for Ms E Smythe
Ms B Davies (counsel) for Ms V Craig
Ms E Johns (in person and representing Mr A Peart)
All other Claimants in person except the following who did not attend:
Mr O Mason
Mr F Burnett-Alleyne
Mr S Glyde
Mr R Wilson-Fry
Mr M Jones

Respondent: None

JUDGMENT

The Respondent having failed to enter a response to this claim

It is the judgment of the Tribunal that:

1. Each of the Claimants' complaints under s.189(1) of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. The protected period for each Claimant was 10 December 2020 to 9 March 2021.
3. The Claimants are entitled to the following protective awards, based on their net pay in the protected period:

**Case Nos: 2300471/2021 & Others
(see attached schedule)**

Mr V Craig	£5,354.10
Mr G Melluzzi Watts	£13,178.57
Ms N Carey-Hodges	£13,048.50
Mr A Peart	£4,137
Ms S C Oblau	£8,467.44
Ms E Smythe	£14,129.10
Mr P Roost	£17,853
Mr G Walters	£18,873
Mr A Landels	£9,846
Ms A Kerly	£10,442.13
Ms E Johns	£12,606
Mr R Tarr	£21,387
Mr A White	£19,497
Ms C Bayliss	£4,800

4. The Claimants who did not attend the hearing must send details of the net pay they would have received during the protected period within 14 days of the date this judgment is sent to the parties in order for their protective awards to be quantified.

Employment Judge Ferguson

Date: 27 March 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.