



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Aliyu

**Respondent:** De Montfort University

**Heard at:** Leicester Employment Tribunal

**On:** 29 June 2023

**Before:** Employment Judge K Welch (sitting alone)

## **Representation**

**Claimant:** In person, supported by Miss E Edwin his friend

**Respondent:** Mrs K Hurst, Solicitor

# JUDGMENT AT AN OPEN PRELIMINARY HEARING

1. The claims for unfair dismissal and for unlawful deductions from pay were presented out of time. It was reasonably practicable for the claims to have been presented in time. Therefore, there is no jurisdiction to hear the claims and they are dismissed.

---

Employment Judge Welch

Date 29 June 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

