

Case Nos. 1801421/2023
1801422/2023
1801423/2023
1801468/2023
1801469/2023



EMPLOYMENT TRIBUNALS

Between:

Mrs R Shapcott
Miss E Simpson
Mrs T Wilson
Mr O Duffy
Mr T Bamford
Claimants

and MRH Meats Limited
Respondent

Heard at: Leeds **on:** 19 July 2023

Before: Employment Judge Cox

Representation:

Claimants: In person
Respondent: No attendance or representation

JUDGMENT

pursuant to Rule 21 of the Tribunals Rules of Procedure

1. In relation to the First Claimant Mrs R Shapcott:
 - 1.1 The Claimant is entitled to a redundancy payment of £5,700
 - 1.2 The Respondent must pay the Claimant £2,246.40 in damages for failure to give her notice of termination of employment
 - 1.3 The Respondent must pay the Claimant £400 in accrued holiday pay due on termination of employment.

**Case Nos. 1801421/2023
1801422/2023
1801423/2023
1801468/2023
1801469/2023**

2. In relation to the Second Claimant Miss E Simpson:

- 2.1 The Claimant is entitled to a redundancy payment of £2,743.12
- 2.2 The Respondent must pay the Claimant £1,097.25 in damages for failure to give her notice of termination of employment.
- 2.3 The Respondent must pay the Claimant £100 in accrued holiday pay due on termination of employment

3. In relation to the Third Claimant Mrs T Wilson:

- 3.1 The Claimant is entitled to a redundancy payment of £5,225
- 3.2 The Respondent must pay the Claimant £1,310.40 in damages for failure to give her notice of termination of employment.
- 3.3 The Respondent must pay the Claimant £100 in accrued holiday pay due on termination of employment

4. In relation to the Fourth Claimant Mr O Duffy:

- 4.1 The Claimant is entitled to a redundancy payment of £7,227.50
- 4.2 The Respondent must pay the Claimant £1,662 in damages for failure to give him notice of termination of employment.
- 4.3 The Claimant was unfairly dismissed but the Tribunal makes no award of compensation

5. In relation to the Fifth Claimant Mr T Bamford:

- 5.1 The Claimant is entitled to a redundancy payment of £1,828.75
- 5.2 The Respondent must pay the Claimant £890.22 in damages for failure to give him notice of termination of employment.
- 5.3 The Claimant was unfairly dismissed but the Tribunal makes no award of compensation.

Employment Judge Cox
Date: 19 July 2023