



EMPLOYMENT TRIBUNALS

Claimant

Mr M Kennard

Respondent

Dolfin Tech Ltd

v

JUDGMENT

Employment Tribunal Rules of Procedure 2013

The judgment of the tribunal is that:

1. The respondent is ordered to pay the claimant the total sum of £4,400 (net) as compensation made up as follows:
 - 1.1 £3,900 for loss of earnings.
 - 1.2 £500 for loss of statutory rights.

Recoupment:

2. The prescribed element is £3,900.
3. The prescribed period is 28 October 2022 to 31 May 2023.
4. The total award made (in this judgment and the judgment dated 28 March 2023) is £9,382.40.
5. The balance is £5,482.40.

Calculation

6. The claimant was out of work following the effective date of termination for 30 days.
7. 30 days @ £130 net = £3,900

Employment Judge Alliot

Date: 20 June 2023

Sent to the parties on: 18 July 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.