



## EMPLOYMENT TRIBUNALS

**Claimant:** Miss I Jablonskaja  
**First Respondent:** DPD Group UK Ltd

**Heard at:** Leicester Employment Tribunal  
**On:** 30 May to 2 June 2023  
**Before:** Employment Judge K Welch  
Mrs B Tidd  
Ms J Dean

### Representation

**Claimant:** In Person  
Supported by Mrs Svetlana Smith, Russian Interpreter

**Respondent:** Mr P Bownes, Solicitor

## JUDGMENT

The unanimous decision of the Tribunal is that:

1. The Claimant's claim of pregnancy and maternity discrimination under section 18 Equality Act 2010 fails and is dismissed.
2. The Claimant's claim of direct race discrimination under section 13 Equality Act 2010 fails and is dismissed.

Employment Judge Welch

Date: 2 June 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.