



THE EMPLOYMENT TRIBUNAL

SITTING: at London South (By CVP)

BEFORE: Employment Judge Tueje

BETWEEN:

Jaline Joseph

and

Sam Tutoring Limited

Claimant

Respondent

ON: 13th July 2023

Appearances:

For the Claimant: In person

For the Respondent: Ms Asch-D'Souza (solicitor)

JUDGMENT

1. The claim for unauthorised deduction from pay is well-founded. Contrary to Part II of the Employment Rights Act 1996, the respondent made an unauthorised deduction from Ms Joseph's pay in respect of the period from 1st June 2022 to 14th August 2022. The respondent is ordered to pay Ms Joseph the gross sum of £4,194.25 deducted from pay.
2. The respondent failed in its duty to provide Ms Joseph with a written statement of the main terms of employment pursuant to section 1 Employment Rights Act 1996. Under section 38 of the Employment Act 2002 the respondent is ordered to pay the claimant the sum of £1,923.08, being four weeks' gross pay.

Employment Judge Tueje

Date: 14th July 2023