Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	UK Private Hire Drivers Union
Year ended:	31 December 2022
List no:	841T
Head or Main Office address:	Office 108
	15 Linton Road
	Barking
Postcode	IG11 8HE
Website address (if available)	www.ukphd.org.uk
Has the address changed during the year to which the return relates?	Yes X No ('X' in appropriate box)
General Secretary:	Muhumed Ali (Chair)
Telephone Number:	7938599463
Contact name for queries regarding the completion of this return	Ahmed Odugleh
Telephone Number:	7719487536
E-mail:	ahmed.odugleh@ukphd.org.uk

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Northern Irish Elsewhere Abroad Britain Ireland Republic (including Channel Islands)			Total	s	
	602					602
Total	602				А	602

	Britain	Ireland	Repu	blic	(inclu Channel			Totals
	60	02						602
Total	60	02					Α	602
		year contributing to the n totals box 'A' above f	or whom no	home or		ddress is		602
Please com	plete the followin	ng to record any chang				months co	overed	l by this return
Posit	ion Held	Name of Officer ceasing to hold Officer	ce (ne of Appointed	D	ate of	change
Vice Chair Hassa Cisman Aanis Jama		06	06 October 2021					
Treasurer	er Aanis Jama Abdiqani Ahmed 06		06 October 2021					
Vice Treasu	urer K	Khalid Abbas	No o	ne appoi	inted	06	06 October 2021	
	ner the union is:	trade union?		Yes		No X]	
If ye	s, state the name	e of that other union:						
	deration of trade			Yes		No X		
li	yes, state the nu	umber of affiliated un and nai	_		J			

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Muhumed Ali	Chair
Aanis Jama	Vice Chair
Abdirahman Jama	Secretary
Abdiqani Ahmed	Treasury

General Fund

(see notes 13 to 18)

	£	£
Income From Memberos, Contributions and Subscriptions		94 600
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		81,600
Total other income from members		
Total of all income from members		81,600
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		81,600
Interfund Transfers IN		
Expenditure		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		
		48,527
Total expenditure Federation and other bodies	I	48,527
Taxation		
Total expenditure		48,527
Interfund Transfers OUT		
Surplus (deficit) for year		33,073
Amount of general fund at beginning of year		10,826
Amount of general fund at end of year		43,899

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Total other sources	
Total of all other income	

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		£
Representation –	brought forward	
Employment Related Issues	Advisory Services	
Representation – Non Employment Related Issues	Other Cash Payments	
	Education and Training services	
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
	Canal Solicino and Crainto (opposity)	
carried forward	Total (should agree with figure in General Fund)	

Fund 2	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
		ı	
	Number of members contribute	ting at end of year	

Fund	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
	Total Income		
	li di	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
		-	
		(Deficit) for the year	
	Amount of fund a	at beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
		-	
	Number of members contrib	uting at end of year	

Fund 4	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		ı	
	•	eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribute	ing at end of year	

Fund 5			Fund Account		
Name:		£	£		
Income					
	From members				
	Investment income (as at page 12)				
	Other income (specify)				
	Total other inc	ome as specified			
	Total Income				
	Inte	rfund Transfers IN			
Expenditure					
	Benefits to members				
	Administrative expenses and other expenditure (as at page 10)				
		Total Expenditure			
	Interfu	ind Transfers OUT			
		eficit) for the year			
	Amount of fund at b				
	Amount of fund at the end of year (a	s Balance Sheet)			
		ı			
	Number of members contributi	ng at end of year			

Fund 6	(555 115.55 21 4.14 25)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
Income	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		•	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
		·	
	Number of members contribut	ting at end of year	

Fund 7	,		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribute	ting at end of year	

Fund 8	· · · · · · · · · · · · · · · · · · ·		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfe	und Transfers OUT	
		ı	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund 9			Fund Account
Name:		£	£
Income			
From members Investment income (a Other income (specify) Expenditure Benefits to members	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribute	ting at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be con	npleted by trade unions which maintain their o	wn political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total other	er income as specified	
			Total income	
-		ion and Labour Relations (Consolidation) Act 1 oolitical funds exceeds £2,000 during the period		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		Si	urplus (deficit) for year	
		Amount of political fun	nd at beginning of year	
		Amount of political fund at the end of ye	ar (as <u>Balance Sheet</u>)	
		Number of members at end of year contributi	ng to the political fund	
		imber of members at end of the year not contributi		
Num	ber of members at end of year who ha	ive completed an exemption notice and do not contrib	bute to the political fund	
Political fun	d account 2 To be completed	by trade unions which act as components of a	central trade union	
Income	Contributions and levies collected fro	m members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
			Total other income	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political fu	ınd at beginning of year	
		Amount ren	nitted to central political	
		Amount held on behalf of central poli	•	
		Number of members at end of year contribu		
		Number of members at end of the year not contribu	ting to the political fund	
Number of me	mbers at end of year who have comple	eted an exemption notice and do not therefore contrib	oute to the political fund	
	<u> </u>	•	·	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party			
Name of political party in relation to which money was expended	Total amount spent during the period £		
Total			

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party

Name of political party to which payment was made

Total amount paid during the period

£

Total

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of p	Expenditure on the maintaince of any holder of political office			
Name of office holder	£			
Total				

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	
Total	ļ

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information	n is-	
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
Total expen	diture	
·		
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expend	diture	
(c) the total amount of all other money expended		£
Total expend	diture	
Total of all expendi	tures	

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

Administrative Expenses	£
Remuneration and expenses of staff	30,158
Salaries and Wages included in above	30,138
Auditors' fees	
Legal and Professional fees	E 011
	5,011
Occupancy costs	5,379
Stationery, printing, postage, telephone, etc.	4,136
Expenses of Executive Committee (Head Office)	
Expenses of conferences	
Other administrative expenses (specify)	
Staff entertaining	108
Depreciation	1,704
Protest/Strike	1,631
Advertising	400
Other Outgoings	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
tretert	
Total	·
Charged to: General Fund (Page 3)	
Total	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I.		Benefits		Total
		contributions	Pension Contributions	Other Benefit	Other Benefits	
				Description	Value	
	£	£	£	•	£	£

Analysis of investment income (see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
	Total	investment income	
Credited	d to:		
	Gen	eral Fund (Page 3)	
		Political Fund	
	Total	Investment Funds	

Balance sheet as at

31 December 2022

(see notes 49 to 52)

	(See notes 49 to 32)		
Previous Year		£	£
	Fixed Assets (at page 14)		4,526
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		765
	Cash at bank and in hand		41,147
	Income tax to be recovered		71,177
	Stocks of goods		
	Others (specify)		
	Total of other assets		41,912
		Total assets	•
10,826	General fund (page 3)		43,899
	B.19. 15. 14.		
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
			4.000
	Trade creditor - Accountancy fees		1,000
	Paye and Tax		1,629
		Total liabilities	
		Total assets	46,438

Fixed assets account

(see notes 53 to 57)

	Land and Freehold	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions	6,230					6,230
Disposals						
Revaluation/Transfers						
At end of year	6,230					6,230
Accumulated Depreciation						
At start of year						
Charges for year	1,704					1,704
Disposals						
Revaluation/Transfers						
At end of year	1,704					1,704
Net book value at end of year	4,526					4,526
Net book value at end of previous year						

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)		L
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?	Yes X No
If YES name the relevant companies:	
Company name	Company registration number (if not registered in England & Wales, state where registered)
UK Private Hire Drivers Union Trustee Company Ltd	12602456
Company limited by guarantee	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares controlled by the union are registered.	Yes No
Company name	Names of shareholders

Summary sheet (see notes 62 to 73)

(See Holes 62 to 73	,	
All funds except Political Funds	Political Funds £	Total Funds £
81,600		81,600
81,600		81,600
48,527		48,527
		10,826 43,899
Fixed Assets		4,526
Investment Assets		
Other Assets		41,912
	Total Assets	46,438
	Total Liabilities	2,539
pilities)		43,899
	Political Funds 81,600 81,600 48,527 10,826 43,899 Fixed Assets Investment Assets Other Assets	Political Funds £ 81,600 81,600 48,527 10,826 43,899 Fixed Assets Investment Assets Other Assets Total Assets Total Liabilities

Summary sheet (see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	pilities)		

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?
If Yes How many ballots were held:
For each ballot held please complete the information below:
<u> </u>
Ballot 1
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 2 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 3
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Pollet 4
Ballot 4 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Pollet F
Ballot 5 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 6
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see note 81)

B: engagement or non-engagement, or termination or suspension of employment or the duties of

C: allocation of work or the duties of employment between workers or groups of workers;

E: a worker's membership or non-membership of a trade union;

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

Categories of Nature of Trade Dispute

D: matters of discipline;

employment, of one or more workers;

F: facilities for officials of trade unions;

	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	No
	If YES, for each industrial action taken please complete the information below:
	Industrial Action 1
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
Α	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

use a continuation page if necessary

Industrial Action 4
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 5
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 6
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A
2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action.
Industrial Action 7
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E F G
2. Dates of the industrial action taken: to
Number of days of industrial action: A. Nature of industrial action.
Industrial Action 8
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A B C D E G
2. Dates of the industrial action taken: to
3. Number of days of industrial action:
4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting policies

(see notes 84 and 85)

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Chairman's Signature:	1/14	Vice Chair's Signature:	1-(0.000 663)/
			(or other official whose position should be stated)
Name:	Muhumed Ali	Name:	Aanis Jama
Date:	04 May 2023	Date:	04 May 2023

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	Х	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	X	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	X	No	
A member statement is: (see Note 80)	Enclosed		To follow	X
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	X	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	Х	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

 In the opinion of the auditors or auditor do the accounts they have aud this return give a true and fair view of the matters to which they related? 1992 Act and notes 92 and 93) 	
Please explain in your report overleaf or attached.	
2. Are the auditors or auditor of the opinion that the union has com 1992 Act and has:	plied with section 28 of the
a. kept proper accounting records with respect to its transactions and its	assets and liabilities; and
b. established and maintained a satisfactory system of control of its account and all its receipts and remittances. (See section 36(4) of the 1992 Act s	
Please explain in your report overleaf or attached	
3. Your auditors or auditor must include in their report the following	wording:
In our opinion the financial statements:	
give a true and fair view of the matters to which they relate t	to.
 have been prepared in accordance with the requirements of and 36 of the Trade Union and Labour Relations (consolidation) 	•

Auditor's report (continued)

In our opinion the financial statements: 1) Give a true and fair view of the of the matter to which they relate to. 2) Have been prepared in accordance with the requirements of section 28, 32 and 38 of the Trade union and Labour relations (Consolidation) Act 1992		
Signature(s) of auditor or auditors:		
Name(s):	MANO BUTANI	
Profession(s) or Calling(s):	ACMA	
Address(es):	38 Redesdale Avenue, Coventry	
Postcode	CV6 1BT	
Date	25/05/2023	
Contact name for inquiries and	2476581462	
telephone number:		

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate **Section two** For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?

Signature	effe
Name	Muhumed Ali
Office held	Chair
Date	04/05/2023

audit relates.

Yes

If "No" Please explain below: