



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant

MS P TODOROVA

AND

Respondent

CASPIAN NETWORKS LTD (R1)  
MCDONALD'S RESTAURANTS  
LTD (R2)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL      ON:    3RD JULY 2023

EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)

APPEARANCES:-

FOR THE CLAIMANT:-      IN PERSON

FOR THE RESPONDENT:-    MR G GRAHAM (COUNSEL) (R1)  
MS L GOULD (COUNSEL) (R2)

## JUDGMENT

The judgment of the tribunal is that:-

First Respondent – Caspian Networks Ltd

The claimant's claims of:

1. Detriment on the grounds of public interest disclosure;
2. Direct Age discrimination;
3. Direct Race discrimination;

4. Unlawful deduction from wages;
5. Accrued but unpaid holiday pay

Are dismissed on withdrawal.

Second Respondent-McDonald's Restaurants Ltd

The claimant's claims of:

6. Direct Age discrimination;
7. Unlawful deduction from wages;
8. Accrued but unpaid holiday pay.

Are struck out as having no reasonable prospect of success.

(If any party seeks written reasons for the decision given orally it must apply in writing within 14 days of promulgation of this judgment) .

Employment Judge Cadney  
Date: 03 July 2023

Judgment sent to the Parties: 14 July 2023

FOR THE TRIBUNAL OFFICE