



EMPLOYMENT TRIBUNALS

Claimant: Mr R Thomas

Respondent: AMC XL Ltd

Heard at: Bristol **On:** 26, 27 and 28 June 2023

Before: Employment Judge Livesey
Mr H Launder
Mrs S Maidment

Representation

Claimant: Mrs Thomas, the Claimant's mother

Respondent: Mr Smith, counsel

JUDGMENT

1. The Claimant's application to strike out the Respondent's response is dismissed.
2. The Claimant's complaints of constructive unfair dismissal, under ss. 95 and 103A of the Employment Rights Act, and of failure to make reasonable adjustments, under ss. 20 and 21 of the Equality Act, are all dismissed.

Employment Judge Livesey
Date 28 June 2023

Judgment sent to the Parties on 11 July 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.