



EMPLOYMENT TRIBUNALS

Claimant: Mr M Kuglin

Respondent: Every Cloud Vape Shop Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 20 September 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the entire claim in accordance with rule 21 of the Rules of Procedure.

2. The Claimant is entitled to compensation for unfair dismissal as follows:

Basic award: £2, 508.00

Compensatory award: £3, 376.98

ACAS uplift (25 per cent) £844.25

TOTAL £6, 729.23

3. The Respondent shall pay the Claimant the total sum of **£6, 729.23**.

Employment Judge A Frazer

Dated: Wednesday 28th June 2023

Judgment sent to the Parties on: 11 July 2023

For the Tribunal Office