



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

and

**Respondent**

Mr Barney Clare

Mr Tom Bishop

**Held at: Exeter (via CVP)**

**On: 26 June 2023**

**Before: Employment Judge Boyce**

## **Appearances**

**Claimant:** Attended via CVP

**Respondent:** No appearance

# JUDGMENT

1. The Claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The Respondent shall pay the Claimant the total sum of **£365**.
2. That is a net sum and the Respondent is responsible for separately paying any tax and National Insurance due on that sum in addition.
3. The Respondent failed to provide the Claimant with written terms of employment and accordingly, pursuant to the Employment Act 2002 ('the 2002 Act'), s38(3), is ordered to pay to him the additional sum of **£514.42** representing two weeks' pay. No tax is due on the award under the 2002 Act.
4. The Respondent must pay the Claimant the total sum of **£879.42** within 14 days of the date this order is sent to the parties.

---

Employment Judge Boyce  
Dated 26 June 2023

Judgment sent to the parties on 11 July 2023

For the Tribunal Office