



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J J A Benstead

**Respondent:** 1. ALINARI FIRENZE LIMITED  
2. HR CONSTRUCTION UK LIMITED

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 13 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1029.13 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1029.13 gross.
4. The respondent must pay the claimant **£2,058.26** in total.
5. The hearing listed on 17 July 2023 is cancelled.

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Employment Judge Balogun  
Date: 13 July 2023