



EMPLOYMENT TRIBUNALS

Claimant: Mr M Tallon

Respondent: Mitchells & Butlers Retail Ltd

Heard at: Liverpool **On:** 26, 27, 28, 29 and 30 June 2023

Before: Employment Judge Horne

With Members: Mrs A Ramsden
Mr J Murdie

Representatives

For the claimant: in person, assisted by Mr M Roche

For the respondent: Mr A Kay, solicitor

JUDGMENT

1. The claimant made one protected disclosure in 2016.
2. None of the other alleged protected disclosures qualified for protection.
3. The respondent did not subject the claimant to any of the alleged detriments on the ground that he made a protected disclosure.
4. The claimant was not unfairly dismissed within the meaning of section 103A of the Employment Rights Act 1996.
5. The claimant was not otherwise unfairly dismissed.
6. The tribunal cannot consider the claimant's proposed complaint of unauthorised deduction from wages. This is because it requires an amendment to the claim form. Permission to amend is refused.

Employment Judge Horne

30 June 2023

SENT TO THE PARTIES ON

10 July 2023

FOR THE TRIBUNAL OFFICE

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties.