



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondents

MISS SANDRA MESSI

(1) LVMH FG SERVICES UK LIMITED
(2) ANNE MILLAC
(3) OTHMAN BAMAROUF

Heard at: London Central Employment Tribunal

On: 12 July 2023

Before: Employment Judge Adkin
Ms C Marsters
Ms J Carroll

Representations

For the Claimant: did not attend
For the Respondent: Ms K Sheridan, Counsel

JUDGMENT

- (1) Claim of victimisation (section 27 of the Equality Act 2010) dismissed pursuant to rule 47 of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013, Schedule 1 ("the Rules").
- (2) The Claimant is to pay the Respondents' costs of £4,821.25 plus VAT of £964.25.

NOTE

1. Written reasons for this judgment will follow in due course. This may take a number of weeks due to the pressure of other outstanding written reasons and annual leave.
2. As to the quantum of costs, an assessment of the Claimant's financial means was made based on the available evidence, specifically taking account of the fact that the Claimant notified the Tribunal in an email sent on 6 October 2022 19:27 that she was earning £13.75 per hour working 40 hours a week. Based on that evidence no reduction was made in the amount of costs payable.
3. In the event that the Claimant applies **within 14 days of the date that this order is sent to the parties** for a reconsideration of the costs order, providing full details of her financial situation, including: evidence of current payslips and all government benefits which she is receipt of, providing a copy of her current account bank statement, details of all savings and investments, details of whether she owns a property or properties or vehicle and if so the approximate value of these and her monthly financial outgoing, e.g. rent, mortgage, utilities, council tax, etc together with a signed witness statement the Tribunal would consider whether her financial means leads us to the conclusion that we should reduce the amount of the costs order.
4. The Respondents may reply if so advised within 14 days of any application by the Claimant.

Employment Judge Adkin

Date 12 July 2023

WRITTEN REASONS SENT TO THE PARTIES ON

12/07/2023

FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.