



EMPLOYMENT TRIBUNALS

Claimant: Mr D Byrne

Respondent: Tesco Store Limited

Heard at: Manchester Employment Tribunal

On: 3, 4, 5, 6, 7 and 10 July 2023

Before: Employment Judge Dunlop
Mrs A Jarvis
Mr B J McCaughey

Representation

Claimant: In person (assisted by Mrs Byrne, his wife)

Respondent: Miss A Ahmed (counsel)

JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. The claimant contributed to his dismissal and a reduction of 10% will be made to both the basic award and compensatory award.
3. The claimant's claims of direct discrimination on grounds of age, and direct discrimination on grounds of sex, are not well-founded. Those claims are dismissed.
4. The matter will proceed to a remedy hearing on 10 October 2023. A notice of hearing will be sent to the parties.

Employment Judge Dunlop

Date: 10 July 2023

SENT TO THE PARTIES ON

Date: 13 July 2023

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FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.