

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mr M Healey
Respondent:	Silo Services Limited
Heard at:	Norwich by CVP
On:	22 to 25 May 2023
Before	Employment Judge M Warren
And members:	Miss A Telfer and Mr N Ramgolam
Representation	
Claimant:	Mr Gray-Jones, counsel
Respondent:	Mr Scott, counsel

## JUDGMENT

- 1. The Claimant's claims of unfair dismissal and disability discrimination succeed.
- 2. The remedy to which the Claimant is entitled will be set out in a Reserved Decision with Reasons, which will follow in due course.

Employment Judge M Warren 26 May 2023 JUDGMENT SENT TO THE PARTIES ON 12 July 2023 GDJ FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at *www.gov.uk/employment-tribunal-decisions* shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.