



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Helen Chapman

**Respondent:** Royal Cornwall Hospitals NHS Trust

**Heard at:** Bristol (Virtually)      **On:** 28-29 June 2023

**Before:** Employment Judge Bradford

**Representation**

Claimant: In Person

Respondent: Ms Katie Nowell (Counsel)

## JUDGMENT

1. The Claimant's claim for constructive dismissal in accordance with section 95(1)(c) Employment Rights Act 1996 is dismissed.
2. The Claimant's claim for unauthorised deductions from wages (including unpaid holiday pay) contrary to Part II Employment Rights Act 1996 is dismissed.

Employment Judge Bradford

Date: 29 June 2023

JUDGMENT SENT TO THE PARTIES ON  
12 July 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.