



EMPLOYMENT TRIBUNALS

Claimant: Mr J Bazinaw
Respondent: The Shine Group (in Liquidation)
Heard at: Southampton (by video) **On:** 27 June 2023
Before: Employment Judge Street

Appearances

For the Claimant: Mr Bazinaw in person
For the Respondent: no attendance

JUDGMENT

The claims in respect of discrimination on the grounds of race and unauthorised deductions from wages and breach of contract succeed. The Respondent is ordered to pay the Claimant the following sums:

In respect of discrimination	£11,250.00
In respect of sums due and owing	£3,796.80
<i>See Schedule</i>	

The Respondent is Ordered to pay the Claimant the sum of £15046.80 in total.
The claim in respect of indirect discrimination was dismissed.

Employment Judge Street

Date: 30 June 2023
JUDGMENT SENT TO THE PARTIES ON
12 July 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

The figure differs from that given orally due to an excel spreadsheet entry that led to double counting of some figures.
Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.

Schedule

Notice pay	£576.00	Discrimination: Injury to feelings	£9,000
Holiday pay	£612.00	ACAS uplift	£2,250
Arrears of pay	£1,284.00	Failure to provide written particulars of employment	£1152
Pension refund	£172.80		